

# Disability Confident

— wear your badge with pride —

**Disability Confident is a government scheme that will help you to embrace the talents that people with disabilities and health conditions can bring to your workplace.**

As a Disability Confident 'Leader', Pluss can help you to sign up to Disability Confident. You will receive a certificate and a logo to use on your website and marketing materials.

The scheme has three levels designed to support you at every step of your Disability Confident journey.

## Disability Confident Committed - Level 1

You'll agree to the Disability Confident commitments and identify at least one action to make a difference for disabled people.

This can include an action like paid work, work experience, work

trials, apprenticeships, internships and so on.

Once you've signed up as Disability Confident Committed you'll receive a self-assessment pack to help you continue your journey to becoming a Disability Confident Employer.

# Disability Confident Employer - Level 2

Once you've signed up for Level 1 you can progress to Level 2, a Disability Confident Employer, by self-assessing your organisation around 2 themes:

- Getting the right people for your business
- Keeping and developing your people

Disability Confident Employers are recognised as going the extra mile to make sure disabled

people get a fair chance.

Once you've completed your online self-assessment, you'll be registered as a Disability Confident Employer for three years. You'll receive information on how to become a Disability Confident Leader.

# Disability Confident Leader - Level 3

By stepping up to become a Disability Confident Leader, you'll be acting as a champion within your local and business communities.

To reach this level you'll need to:

- Have your self-assessment validated by someone externally (Pluss can do this for you)
- Provide a short narrative to show what you have done or will be doing to support your status as a Disability Confident Leader

- Confirm you are employing disabled people
- Report on disability, mental health and wellbeing, by referring to the Voluntary Reporting Framework

Once you're recognised as a Disability Confident Leader, you'll be registered for three years.

For more information on becoming Disability Confident, please speak to one of our advisors or visit:

<http://disabilityconfident.campaign.gov.uk>  
[www.pluss.org.uk](http://www.pluss.org.uk)

